



Trustee and Board Member

Call for expressions of interest



Bring your skills, bring your passion - help lead Grange Pavilion into its next chapter.

Grange Pavilion is a thriving, community-led space at the heart of Grangetown - and we're looking for new Trustees and Board Members to help shape its future.

This is an exciting moment to join us as we grow into our next phase as a co-produced community hub. If you care about fairness, inclusion, and the future of community spaces, we'd love to hear from you.

**Expressions of interest due by Friday
16th January 2026 at 5pm**

Email board@grangepavilion.wales with the subject line Grange Pavilion Board Application.

Help us build a stronger, more vibrant Grangetown together [#BuildingItTogether](#) [#Grangetown](#)



About Grange Pavillion

Grangetown is a creative, diverse, and vibrant place to live and work, and at Grange Pavillion the community celebrates that and more in an welcoming, accessible and inclusive space welcoming daily visitors and hosting hundreds of community activities, clubs, events and services across the year.

Located in the popular Grange Gardens Park, Grange Pavillion is a “thriving and fiercely loved” venue run by and for the community. It provides an inclusive space for learning, being active, creative and connecting. We have been described by residents as a ‘remarkable’ and ‘radical’ exemplar of what can be achieved when community voices and knowledge are prioritised.

Home to The [Hideout](#), an [award-winning](#) resident-led café, the Grange Pavillion has three large bookable rooms; a beautiful, biodiverse outdoor space with community gardens and play areas; publicly accessible toilets; a community kitchen; and places to sit and relax inside and outside.

We opened our doors in October 2020 and in our short time in operation we have already had a significant positive impact on the Grangetown community. Along with our core partners [Cardiff University Community Gateway](#) and [Grange Pavillion Youth Forum CIC](#), we have won fifteen national and international awards, including Highly commended: Outstanding Contribution to the Local Community (THE Awards 2025), Welsh Architecture

and Client of the Year (RSAW 2022), Constructing Excellence in Wales ‘Value’ Award (2022) and Cardiff Property Awards ‘Civic Development’ award (2021) for our collaborative approach to building a community facility with, by and for its community. In 2025, we completed our first [joint evaluation](#) of our core partnership. The evaluation concluded that we have increased community belonging, ownership and civic action in Grangetown, improved communities’ influence over decisions which affect their lives and enabled people to take action, mobilised a movement of young leaders, and created an estimated £25 million in social value.

The Grange Pavillion operates under a 99-year Community Asset Transfer (CAT) from Cardiff Council which began in February 2019. In July 2025, the CAT was transferred from Cardiff University as an Asset Guardian to the Grange Pavillion CIO, which was constituted as a charity in June 2018. Grange Pavillion is now governed by the community-majority Grange Pavillion CIO, with our constitution ensuring a minimum of 60% Grangetown-resident Trustees.

In October 2025, we recruited a Charity Director and a Volunteer Coordinator, adding to our team of assistant development manager and Grange Pavillion Assistants. Having completed our first five-year operation plan and evaluation, we are now in a transitional moment of evolving the Grange Pavillion as a co-produced community development hub which can support a dynamic network of local groups to lead design and delivery against community-defined goals,

This is an exciting moment and an exciting opportunity to join our board and to play a key role in shaping this next phase of our long-term commitment to this ambitious community facility.



What we are looking for

Grange Pavilion Charitable Incorporated Organisation (CIO) includes 5-8 Trustees, a minimum of 60% of whom must be Grangetown residents. Trustees are legally accountable to the charity.

Between 2018-2025, the Board has also included up to 15 Board Members who have worked alongside the Trustees in decision-making, strategic thinking, accountability and support in specific areas of expertise. This has included representation from organisation partners Cardiff University, Cardiff and Vale College, Taff Housing, Cardiff Bay Rotary Club, and RSPB Cymru.

As we move into the next phase of governance and operations with a growing staff structure, we are also restructuring the CIO Board and are recruiting for several key roles as Trustees and Board Members.

We invite expressions of interest from individuals with prior experience as Trustees and Board members, as well as individuals who would like to gain experience as a Trustee or Board member.

We're especially seeking people who can contribute as a Trustee or Board Member in areas including:

- Chair / Deputy Chair
- Secretary
- Governance & Legal
- People & Culture (HR)
- Public Relations & Communications
- Risk, Compliance, HSE & Safeguarding
- Partnerships & User Experience
- Funding, Monitoring & Evaluation

We are looking for people who believe deeply in the future of community spaces, who are committed to being community-centred and led by the needs and aspirations of Grangetown.

Grange Pavilion CIO Trustees and Board Members will be the stewards of the pavilion, supporting its growth and development, and contributing to the future of the neighbourhood, bringing fresh perspectives to support Grange Pavilion as it enters its next phase.

Trustees and Board members will have:

- A commitment to Grange Pavilion, its mission, work and people;
- Understanding and acceptance of the legal duties and responsibilities of being a Trustee for a Charity;
- A willingness to devote the necessary time and effort for a hands-on role;
- Strategic vision;
- Good, independent judgement;
- An ability to work effectively as a member of a team.



What being a Trustee or Board member involves

Each member of the Board will serve a maximum term of up to 6 years, with staggered rotations between trustees and board members to ensure continuity.

Meetings are held monthly at the Grange Pavilion, with hybrid online options available upon request, and usually take place on the second Monday of each month.

Trustee and Board Member Responsibilities

- Work closely with the Board and Grange Pavilion Charity Director, taking a strategic overview of the organisation's planning and programme and ensuring that the Charity operates to the highest professional standards;
- Be actively involved in your areas of expertise, acting as a knowledge source and skilling up the organisation and community partners as required;
- Read board papers before board meetings and come prepared to ask questions and discuss.
- Take part in Board training and development activities.
- Attend Grange Pavilion events and act as an advocate for the Grange Pavilion.

What being a Chair involves

Being the Chair involves providing leadership to the board to ensure Grange Pavilion is run effectively, strategically, and legally. The Chair will have specific duties focused on governance, board effectiveness, line management of the Charity Director and stakeholder relations.

Chair Responsibilities

- Leadership of the board, ensuring it works as a team, and fostering a positive and inclusive board culture.
 - Working with the board to maintain high standards of governance, ensuring the charity complies with its governing document, charity law, and other relevant regulations.
 - Planning and chairing board meetings, ensuring discussions remain focused, time is managed well, and all trustees have an opportunity to contribute to decision-making.
 - Line management of the Charity Director
 - Working with the treasurer to ensure the organisation is financially sound and resources are managed responsibly.
 - Representing the Grange Pavilion's interests and values to external stakeholders, beneficiaries, and the public.
 - Leading on the recruitment, induction, and development of new trustees and managing any conflicts or difficult dynamics within the board.
- Trustees and Board Members will receive an induction before joining the Board.



How to apply

Send us an expression of interest by Friday, January 16th 2026

By January 16th at 5 pm, please send us an email with the header 'Board Application' telling us:

- Why you would like to join the Board;
- What you could bring to the Board.
- Please let us know if you have previous experience as a Trustee or Board Member – we are looking to balance experienced Board members with those who would like to gain experience as Board Members.
- Please let us know if you are a Grangetown resident: we invite applications from Grangetown residents as well as from further afield.

If you would like to share a CV, a short cover letter, and/or a short film to introduce yourself, your interests, skills and experience, please include these.

Please send this to board@grangepavilion.wales.

If you would like a short conversation before submitting an expression of interest, please contact Mos at moseem.s.s@gmail.com





grangepavilion.wales



THE HIDEOUT

